RESOURCES & OPTIONS

- Sexual Harassment
- Sexual Assault
- Dating & Domestic Violence
- Stalking & Other Prohibited Conduct
UC Santa Cruz is committed to creating and maintaining a community where all individuals, including visitors, who participate in university programs and activities can do so in an atmosphere free of violence, harassment, discrimination, exploitation, or intimidation.

Every member of the community should be aware that the university prohibits sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation, and that such behavior violates both law and university policy.

UC Santa Cruz, in accordance with applicable federal and state laws and university policies, does not discriminate on the basis of race, religion, color, citizenship, national or ethnic origin, ancestry, sex (including pregnancy, childbirth, lactation, or related medical conditions), gender, gender identity, gender expression, gender transition, sexual orientation, physical or mental disability (including having a history of a disability or being regarded as being disabled), medical condition (cancer-related or genetic characteristics), predisposing genetic information (including family medical history), marital status, age (for those at least 40 years of age), or veteran or military status. These policies cover admission, access, and treatment in UC Santa Cruz programs, activities, and employment.

BEFORE YOU REPORT, WE WANT YOU TO KNOW...

UC policy requires that any non-confidential Responsible Employee who receives a report of Prohibited Conduct under the Sexual Violence and Sexual Harassment (SVSH) Policy or of potential harassment or discrimination based on an individual’s actual or perceived Protected Category must report the incident to the Equity & Equal Protection (EEP) Office as soon as possible, including the known names of involved individuals.

Federal and state law requires certain campus officials to immediately report crimes to the UC Santa Cruz Police Department and/or local law enforcement agencies to determine whether a Timely Warning or Emergency Notification is necessary. However, the official making the report to law enforcement will not share identifying information unless an individual gives permission to provide identifying information.

SAFETY AND INTERIM MEASURES

When necessary and appropriate, the university can implement safety and supportive measures to provide support and protection to individuals involved in cases of sexual harassment or sexual violence. Some of those measures include No Contact Directives, changes in class or work schedules, changes in living arrangements, access to special parking or transportation conditions, or provision of academic adjustments. Safety and supportive measures can be arranged through the CARE or Title IX offices.

Sexual violence (including sexual assault, relationship violence, and stalking) and sexual harassment violate the law and UC Policy.

SAFETY AND INTERIM MEASURES

No Contact Directives

Support options

Changes in living arrangements

Parking or transportation needs

Academic adjustments

Changes in class or work schedules

For more information visit: titleix.ucsc.edu

NO CONTACT DIRECTIVES/EMERGENCY PROTECTIVE ORDERS

Those who have experienced or who are reasonably in fear of violence or ongoing harassment may choose to obtain a No Contact Directive through the Title IX Office. In addition, under certain circumstances a law enforcement agency may obtain an emergency protective order for you. The university may provide assistance to a person seeking a protective/restraining order (such as a domestic violence restraining order or a civil harassment restraining order) who has suffered unlawful violence or received a threat of violence from an individual.
**TITLE IX REPORTING**

In order for appropriate and timely action to be taken, UC Santa Cruz encourages anyone who has experienced sexual harassment, sexual assault, dating violence, domestic violence, or stalking to report the offense to the Title IX Office online (titleix.ucsc.edu) or by calling (831) 459-2462 as soon as possible after its occurrence. Title IX staff will reach out to the complainant (person who was harmed) and review options for next steps, which may include an alternative resolution or a formal investigation.

When appropriate and reasonably available, the Title IX Office may assist with changes to academic, housing, work, and transportation conditions or implement other interim supportive measures such as No Contact Directives. An individual who participates as a complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of the institution's student conduct policy (e.g., drug or alcohol policy) that occurs at or near the time of the incident, unless the institution determines that the violation was egregious, including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

**DISCIPLINARY AND REMEDIAL MEASURES**

If a Title IX investigation results in a final determination of a policy violation, the proper adjudicating authority will decide and apply appropriate sanctions and remedial measures to address the impact of the substantiated misconduct. Sanctions, remedies, and the rights of parties during the adjudication stage vary depending on the status (student, staff, or faculty) of the respondent (person who caused harm).

All UC employees are required to report sexual violence and sexual harassment to the Title IX Officer.

**MEDICAL ATTENTION AND EVIDENCE PRESERVATION**

If you have been assaulted, you are encouraged to seek medical attention for your injuries. Injuries resulting from an assault may not at first be obvious or noticed. In particular, assault involving strangulation may cause internal injuries. Seek medical attention from your doctor, the Student Health Center, or the nearest hospital.

A Sexual Assault Forensic Exam (SAFE) can be conducted after a sexual assault to preserve evidence. Even if physical injuries are not visible, a SAFE exam is strongly recommended to collect forensic evidence and maintain all legal options.

The preservation of physical evidence, including clothing and bedding, is important. Ideally, do not wash to avoid loss of evidence, but evidence (such as saliva on the skin or semen) may still be collected after showering.

To initiate a SAFE exam, contact UCSC CARE at (831) 502-2273, law enforcement, or Monarch Services. SAFE exams are available at Dominican Hospital in Santa Cruz County. Transportation will be provided upon request. Student Health Services does not conduct SAFE exams. A SAFE exam can be done without making a police report by contacting Monarch Services at (888) 900-4232, or CARE at (831) 502-2273.

**POLICE REPORTING**

It is an individual's choice to make a police report. If an individual chooses not to make a report immediately to the police, a report can still be made at a later date. The UC Santa Cruz Police Department strongly encourages immediate reporting.

If appropriate, the UC Santa Cruz Police Department may also assist an individual with filing a police report with other law enforcement agencies. For crimes that occur in the City of Santa Cruz, please contact the Santa Cruz Police Department.

**Physical evidence is ideally collected within the first 24 hours but may be collected up to 5 days later.**

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Contact the Title IX Office
Online: titleix.ucsc.edu
Phone: (831) 459-2462

Make a police report
Call 911

UCSC Police: (831) 459-2231, ext. 1
Santa Cruz City Police: (831) 471-1131
CONFIDENTIAL RESOURCES

**CARE Office**
(831) 502-2273 (9 a.m.–12 p.m. and 1–4 p.m., M–F, on campus)
Email: care@ucsc.edu
care.ucsc.edu

**Counseling and Psychological Services (CAPS)**
(831) 459-2628 (24-hour hotline)
caps.ucsc.edu

**Employee Assistance Program**
(866) 808-6205 (24-hour hotline)
shr.ucsc.edu/benefits/eap

**Monarch Services**
(888) 900-4232 (24-hour hotline)
monarchscc.org

**Walnut Avenue Family and Women’s Center**
(866) 269-2559 (24-hour hotline)
wafwc.org

REPORTING OPTIONS

**Title IX Office**
(831) 459-2462
Access online reporting link at titleix.ucsc.edu
The Title IX Office receives and responds to reports of sexual violence and sexual harassment involving any member of the campus community. The UC Policy on Sexual Violence and Sexual Harassment can be reviewed at titleix.ucsc.edu under “Policies and Statements.”

**UC Santa Cruz Police Department**
(831) 459-2231, ext. 1
Email: police@ucsc.edu
police.ucsc.edu

**City of Santa Cruz Police Department**
(831) 471-1131

A safety escort
Safe Ride
7 p.m. to 12 a.m., 7 days a week when classes are in session during fall, winter, and spring quarters.
taps.ucsc.edu/saferide.html

A medical exam (including HIV, STD/STI testing) or need emergency contraception
Student Health Center*
(831) 459-2500
healthcenter.ucsc.edu

Legal advice about your visa or immigration status
Immigration Services
(831) 459-4055
eop.ucsc.edu/undocumented_student_services

Additional support services
Slug Support
(831) 459-4446
deanofstudents.ucsc.edu/slug-support/program

LGBTQ-specific resources
Cantú Queer Center
(831) 459-2468
queer.ucsc.edu

Accommodations for permanent and/or temporary disabilities
Disability Resource Center
(831) 459-2089
drc.ucsc.edu

Individuals may choose to seek civil remedies whether or not criminal charges and/or a Title IX complaint have been filed. Civil remedies may provide recovery of damages, including monetary compensation for medical expenses, lost wages, pain, suffering, and emotional distress. Contact an attorney for more advice about this process.

Are you looking for...

**A safety escort**

**A medical exam (including HIV, STD/STI testing) or need emergency contraception**

**Legal advice about your visa or immigration status**

**Additional support services**

**LGBTQ-specific resources**

**Accommodations for permanent and/or temporary disabilities**

**Are you looking for...**
CARE: Center for Advocacy, Resources & Empowerment

CARE is a confidential place for those impacted by sexual violence and sexual harassment (SVSH) and intimate partner harm (including domestic violence) to receive support services.

Advocacy

CARE Advocates are available to support all campus community members impacted by interpersonal and gender-based harm. CARE also supports community members’ families and loved ones by offering consultations to navigate university processes and understand applicable resources.

CARE Advocates provide free, confidential support and may provide information on:

- Your rights as a survivor
- Reporting options
- Navigating the university conduct system and/or the criminal justice system
- Obtaining emergency protective orders, restraining orders, or university No Contact Directives
- Safety planning
- Referrals to campus and community resources (counseling, food and security needs, resource centers, affinity group organizations, student clubs, etc.)

CARE Advocates may:

- Provide emotional and crisis support
- Accompany you to appointments and other proceedings (law enforcement or Title IX interviews, phone calls, medical appointments, or any other proceedings)
- Arrange academic accommodations
- Request changes in living arrangements
- Request changes in transportation arrangements
- Request workplace accommodations
- Facilitate access to a SAFE or Sexual Assault Response Team (SART) exam

To connect with a CARE Advocate:

Call (831) 502-2273    Email: care@ucsc.edu
Appointment request form at: care.ucsc.edu
Walk in to the CARE office Monday–Friday, 9 a.m.–12 p.m. and 1 p.m.–4 p.m.
Scan QR code to access CARE website: