

CARE

Campus Advocacy Resources & Education

CARE is a safe place for survivors and victims of sexual assault, dating & domestic violence, stalking, and sexual harassment to get support, consultation, and crisis counseling services.

Advocacy

CARE Advocates are available to support and advocate for UCSC victims and survivors. They can assist you in finding resources and navigating reporting options. CARE Advocates can also assist you in receiving campus accommodations. You can get help from CARE Advocates without formally reporting an incident regardless of when or where the incident occurred.

A CARE Advocate can provide free and confidential support and may provide information on:

- Your rights as a survivor
- Reporting options
- Navigating the university conduct system, and/or the criminal justice system
- Obtaining emergency protective orders, restraining orders, or university no contact directives
- Counseling or medical referrals through UCSC or outside community agencies

A CARE Advocate may:

- Accompany you to law enforcement or Title IX interviews, phone calls, or any other proceedings
- Arrange academic accommodations
- Request changes in living arrangements
- Request changes in transportation arrangements
- Request changes in work situations

To contact a CARE Advocate:

(831) 502-2273

care@ucsc.edu

Make an appointment online:

care.ucsc.edu

RESOURCES & OPTIONS

Sexual Harassment
Sexual Assault
Dating & Domestic Violence
Stalking & Other Prohibited Conduct



UNIVERSITY OF CALIFORNIA
SANTA CRUZ

CONFIDENTIAL RESOURCES

CARE Advocate Office

(831) 502-2273 (9 to 5 pm, M-F on-campus)

Email: care@ucsc.edu
care.ucsc.edu

Counseling and Psychological Services (CAPS)

(831) 459-2628 (24-hour hotline)

caps.ucsc.edu

Employee Assistance Program

(866) 808-6205

(24-hour hotline)

shr.ucsc.edu/benefits/eap

Confidential support
is available **24 hours**
a day, **7 days** a week.

Monarch Services

(888) 900-4232 (24-hour hotline)

monarchsc.org

Walnut Avenue Family and Women's Center

(866) 269-2559 (24-hour hotline)

wafwc.org

REPORTING OPTIONS

Title IX Officer

(831) 459-2462

Email: ttsugawa@ucsc.edu
titleix.ucsc.edu

The Title IX Office receives and responds to reports of sexual harassment or sexual violence involving any member of the campus community. The UC Policy on Sexual Violence and Sexual Harassment can be reviewed at: safe.ucsc.edu/policies

UC Santa Cruz Police Department

(831) 459-2231, x 1

Email: police@ucsc.edu
police.ucsc.edu

City of Santa Cruz Police Department

(831) 471-1131

santacruzpolice.com

CIVIL OPTIONS

Individuals may choose to seek civil remedies whether or not criminal charges and/or a Title IX complaint have been filed. Civil remedies may provide recovery of damages, including monetary compensation for medical expenses, lost wages, pain, suffering, and emotional distress. Contact an attorney for more advice about this process.

ADDITIONAL RESOURCES

If you would like a **safety escort**:

Police Safety Dispatch

(831) 459-2100

Monday–Thursday from 7 pm to 12:15 am

police.ucsc.edu

If you are seeking a **medical exam** (including HIV, STD/STI testing) or need emergency contraception:

Student Health Center*

(831) 459-2500

healthcenter.ucsc.edu

*Note: SAFE exams are not offered here.

If you are in need of **additional support** services:

Slug Support Team

(831) 459-3456

deanofstudents.ucsc.edu/slug-support/program

If you are in need of legal advice about your **visa** or **immigration status**:

Immigration Services

(831) 459-4055

eop.ucsc.edu/undocumented_student_services

If you are looking for **LGBTQ** specific **resources**:

Cantu Queer Center

(831) 459-2468

queer.ucsc.edu

If you are seeking accommodations for **permanent** and/or **temporary disabilities**:

Disability Resource Center

(831) 459-2089

drc.ucsc.edu

UC SANTA CRUZ

UC Santa Cruz is committed to creating and maintaining a community where all individuals, including visitors, who participate in university programs and activities, can do so in an atmosphere free of violence, harassment, discrimination, exploitation, or intimidation.

Every member of the community should be aware that the university prohibits sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation, and that such behavior violates both law and university policy.

UC Santa Cruz, in accordance with applicable Federal and State laws and university policies, does not discriminate on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy, physical or mental

disability, medical condition, genetic information, ancestry, marital status, age, sexual orientation, citizenship, or service in the

uniformed services. This non-discrimination policy covers admission, access, treatment in UC Santa Cruz programs and activities, and employment.

Resources and options are available to anyone who may have experienced sexual harassment, sexual assault, dating violence, domestic violence, and stalking. For more information: safe.ucsc.edu

BEFORE YOU REPORT WE WANT YOU TO KNOW...

Federal and State law require certain campus officials to immediately report crimes to the UC Santa Cruz Police Department and/or local law enforcement agencies to determine whether a Timely Warning or Emergency Notification is necessary. However, the official making the report to law enforcement will not share identifying information unless an individual gives permission to provide identifying information.

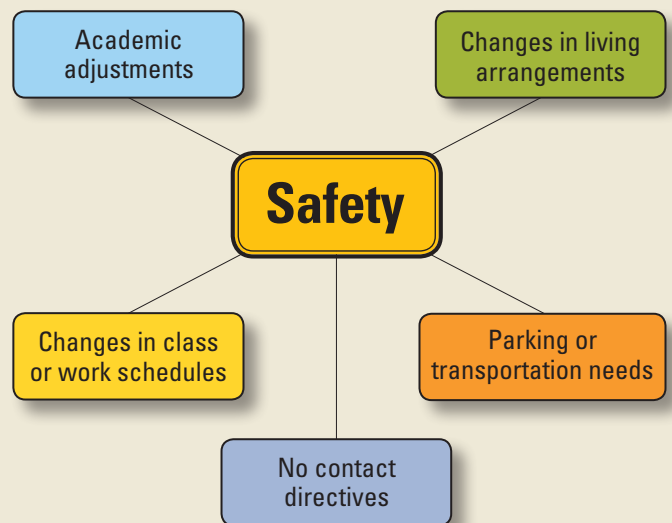
In addition, UC policy requires that any non-confidential employee who receives a report of sexual harassment or sexual violence must report the incident to the Title IX Officer as soon as practicably possible, including the names of involved individuals.

SAFETY & INTERIM MEASURES

When necessary and appropriate, the university can implement safety and interim measures to provide support and protection to individuals involved in cases of sexual harassment or sexual violence. Some of those measures include no contact directives, changes in class or work schedules, changes in living arrangements, provision of special parking or transportation conditions, or provision of academic adjustments.

Sexual violence (including sexual assault, relationship violence, and stalking) **and sexual harassment violate the law and UC Policy.**

Safety and interim measures can be arranged through the CARE Advocate Office or Title IX Office.



PROTECTIVE/RESTRAINING ORDERS

Those who have experienced or who are reasonably in fear of violence or ongoing harassment may choose to obtain a protective/restraining order such as a domestic violence restraining order or a civil harassment restraining order. In addition, under certain circumstances a law enforcement agency may obtain an emergency protective order. In some cases, the university may seek a protective/restraining order for an employee who has suffered unlawful violence or received a threat of violence in the workplace from any individual.

TITLE IX REPORTING

In order for appropriate and timely action to be taken, **UC Santa Cruz encourages anyone who has experienced sexual harassment, sexual assault, dating violence, domestic violence, or stalking to report an offense to the Title IX Officer** (831-459-2462) as soon as possible after its occurrence.

Upon request, the Title IX staff will consult with a complainant and review options for next steps, which may include an alternative resolution or a formal investigation. In addition, when appropriate and reasonably available, the Title IX Office may assist with changes to academic, housing, work, and transportation conditions or implement other interim protective measures such as no contact directives.

In the event that a formal Title IX investigation occurs, an individual who participates as a complainant or witness in an investigation of sexual assault, domestic violence, dating violence, or stalking will not be subject to disciplinary sanctions for a violation of the institution's student conduct policy (e.g., drug or alcohol policy) that occurs at or near the time of the incident, unless the institution determines that the violation was egregious,

including, but not limited to, an action that places the health or safety of any other person at risk or involves plagiarism, cheating, or academic dishonesty.

DISCIPLINARY AND REMEDIAL MEASURES

If a Title IX investigation results in a policy violation final determination, the proper adjudicating authority will decide and apply appropriate sanctions and remedial measures to address the impact of the substantiated misconduct. Sanctions, remedies, and the rights of parties during the adjudication stage vary depending on the status (student, staff, or faculty) of the respondent.

EVIDENCE PRESERVATION

Sexual Assault Forensic Exams (SAFEs) can be conducted after a sexual assault to preserve evidence. Even if physical injuries are not visible, a SAFE exam is strongly recommended to collect forensic evidence and maintain all legal options.

The preservation of physical evidence, including clothing and bedding, is paramount. Ideally, do not shower or wash to avoid loss of important evidence. However, evidence (such as saliva on the skin or semen) may still be collected even if the person has showered.

To initiate a SAFE exam, an individual can contact law enforcement or go directly to a hospital and request one. In Santa Cruz, SAFE exams are done at Dominican Hospital or Watsonville Community Hospital. Student Health Services does not conduct SAFE exams.

A SAFE exam can be done without making a police report by contacting a Monarch Services confidential advocate at (888) 900-4232.

Physical evidence is ideally collected within the first 24 hours but may be collected up to 5 days later.

POLICE REPORTING

It is an individual's choice to report a crime. If an individual chooses not to report the crime immediately to the police, a report can still be made at a later date. **The UC Santa Cruz Police Department strongly encourages immediate reporting of crimes.**

Crimes may be reported confidentially to the UC Santa Cruz Police at (831) 459-2231, ext. 1, or by calling 911.

If appropriate, the UC Santa Cruz Police Department may also assist an individual with filing a police report with other law enforcement agencies. For crimes that occur in the City of Santa Cruz, please contact the Santa Cruz Police Department at (831) 471-1131 or by calling 911.

All UC employees are required to **report sexual violence and sexual harassment** to the Title IX Officer.